

**Memorandum of Understanding**  
**Between**  
**CSEA AND ITS CHAPTER 303 and**  
**RAVENSWOOD CITY SCHOOL DISTRICT**

**Overnight Field Trip Stipend**

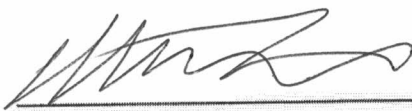
This Memorandum of Understanding (MOU) is by and between the Ravenswood City School District (District) and the California School Employees Association and its Chapter 303 (CSEA). This MOU establishes an overnight stipend for unit members who volunteer to participate in overnight field trips.


**Agreement**

1. CSEA and the District agree that \$200.00 per night will be paid to classified employees who participate in overnight supervision of students on a volunteer basis, for District-sponsored school activities.
2. If meals are not provided during the overnight activity, at the appropriate meal times, then a per-diem shall be provided on the following basis: \$10 for Breakfast, \$15 for Lunch, \$25 for Dinner, no more than \$50 per day.
3. Overnight volunteer opportunities will first be offered to the paraeducator who has served the previous sixty (60) working days with the identified student. If that employee does not accept the assignment or no paraeducator has been working with the child for the previous sixty (60) working days, the assignment shall be made on the basis of District seniority and possession of requisite skills, experience and training. No bargaining unit employee shall be required to accept an overnight opportunity. If the employee with the requisite skills, experience, training and greatest District seniority refuses the assignment, it shall be offered to other employees with the appropriate classification and requisite skills, experience and training in descending order of District seniority until the overnight opportunity is filled.
4. Employees shall receive their regular rate of pay up to seven and one-half (7.5) hours per day in addition to this stipend.
5. Prior to participating in an overnight activity, employee volunteers shall complete a form, developed by the District, which declares that the employee understands and agrees that participation in the overnight activity is voluntary.
6. This agreement shall be added to an appropriate article of the collective bargaining agreement during the next reopener period.

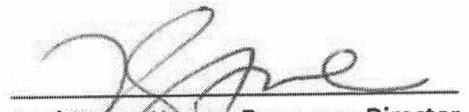
Dated: 12/5/2019

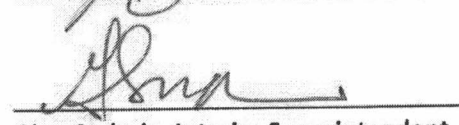
**CSEA**

  
\_\_\_\_\_  
Mark Westerberg, Labor Relations Rep.

  
\_\_\_\_\_  
Randy Jackson, Chapter President

**DISTRICT**

  
\_\_\_\_\_  
Toni Stone, Human Resources Director

  
\_\_\_\_\_  
Gina Sudaria, Interim Superintendent